Letter of Recommendation

November 19th, 2019

To Whom it May Concern,

Matt and I worked together while I was working as Manager and Director at Fidelity Investments in Merrimack, New Hampshire, about 5 and a half years ago now. Currently I am an Engineering Manager leading mobile engineering teams at Facebook.

Matt was brought on board for his subject matter expertise for our NetBenefits mobile app, which serves over millions of customers. He led the engineering effort on the DocExpress extension, that had the purpose of providing an alternative to facsimile technology requiring manual processing of paper forms. DocExpress was a part of Fidelity's larger Digital Transformation Roadmap of providing better digital services to their important clients and investors.

Matt was instrumental to the initial proof of concept and delivery of that functionality, and did an excellent job leading the engineering effort, and obtaining internal buy-in through repeat demonstrations of the functionality. This was an important success that made later projects possible, including confidence for pursuing digital processing of checks with check scan.

Matt was a joy to work with and I expect he will do well in any endeavor he finds himself in.

Most Sincerely,

Cherry Zhang

Cherry Zhang Manager, Engineering Facebook Cambridge, MA