

January 9th, 2026

To Whom It May Concern,

Robert and I met while working at Aquient (acquired later by Booze Allen Hamilton) on a Federal Contract for HHS in 2010. This contract was in support of United States Secretary Sebelius, and a number of other politicians as projects required, including former First Lady and President, Michelle and Barack Obama.

This was at ASPA at HHS Headquarters in Downtown Washington D.C., by the U.S. Senate and U.S. Library of Congress.

HHS (ASPA) was a holder of a portfolio of important government websites, including some we all know like Healthcare.gov. Our company's goal and mission was to take care of this nationally important portfolio on behalf of a number of important politicians, for the citizens of the United States.

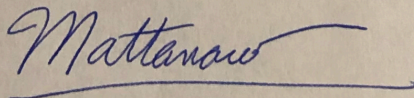
Robert was trusted extensively by the customer and other team members. Robert was a senior-level, team-leading, client-facing advisor and technologist. He was a customer favorite, keeping a highly lucrative contract and relationship in good standing, and so was very important to the company's long term interests.

I witnessed Robert guide the customer at pivotal moments, provide training and mentorship to staff, and simply function as a reliable and trusted partner.

Since working together Robert and I have maintained good friendly relations, have stayed in touch, and have good mutual respect and admiration. Since working with Robert I functioned as Chief Architect at Adobe Systems, and President/Chief Architect guiding corporations internationally, for organizations like Mayo Clinic, and others that are high profile and recognizable. Functioning in diverse leadership roles with diverse staff, I can see Robert being a good addition to almost any team in any company.

I highly recommend Robert for any opportunity he might be pursuing.

Sincerely,

A handwritten signature in blue ink that reads "Mattanaw". The signature is stylized with a long horizontal line extending from the end.

"Mattánaw", Christopher Matthew Cavanaugh
<http://www.linkedin.com/in/matttanaw>

Former Chief Architect, Adobe Systems

Current President/Advisor, Social Architects and Economists International